Sukakpak, Inc. Northern Alaska Tour Company

Privacy Policy

Sukakpak, Inc. and Northern Alaska Tour Company are part of Soulstice, Inc. This privacy policy will explain how our organization uses the personal data we collect from you when you use our Northern Alaska Jobs and Work Arctic websites.

What data do we collect?

Our Company collects the following data:

- Personal identification information (name, email address, etc.)
- Prior employment information
- Work eligibility information
- Education information
- Interests and skill information

How do we collect your data?

You directly provide Our Company with most of the data we collect. We collect data and process data when you:

- Apply for employment through the workarctic.com, northernalaskajobs.com, or other Company employment-application websites.
- Use or view our websites via your browser's cookies.

How will we use your data?

Our Company collects your data so that we can:

• Evaluate your application for employment

If you agree, Our Company will share your data with our partner companies so that we can complete the processing of your application. This includes for the purpose of:

• Perform any required drug testing, or

 Receiving your driver record from any applicable Departments of Motor Vehicles.

How do we store your data?

Our Company securely stores your data within our private Staffing Center webbased platform that is maintained by Coolworks.com.

Our Company will keep your information indefinitely, in case you ever re-apply or apply for a different position.

Marketing

Our Company will never use your information for marketing.

What are your data protection rights?

Our Company would like to make sure you are fully aware of all of your data protection rights. Every user is entitled to the following:

The right to access – You have the right to request Our Company for copies of your personal data. We may charge you a small fee for this service.

The right to rectification – You have the right to request that Our Company correct any information you believe is inaccurate. You also have the right to request Our Company to complete the information you believe is incomplete.

The right to erasure – You have the right to request that Our Company erase your personal data, under certain conditions.

The right to restrict processing – You have the right to request that Our Company restrict the processing of your personal data, under certain conditions.

The right to object to processing – You have the right to object to Our Company's processing of your personal data, under certain conditions.

The right to data portability – You have the right to request that Our Company transfer the data that we have collected to another organization, or directly to you, under certain conditions.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us at our email:

Call us at: (907) 474-8600

Or write to us: adventure@northernalaska.com

How do we use cookies?

Our Company uses Web browser cookies only to provide a consistent web session. We do not store persistent cookies when you visit our sites.

Privacy policies of other websites

Our Company websites contain links to other websites. Our privacy policy applies only to our website, so if you click on a link to another website, you should read their privacy policy.

Changes to our privacy policy

Our Company keeps its privacy policy under regular review and places any updates on this web page. This privacy policy was last updated on March 1, 2023.

How to contact us

If you have any questions about Our Company's privacy policy, the data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us.

Email us at: adventure@northernalaska.com

Call us: (907) 474-8600

Or write to us at: Sukakpak, Inc. or Northern Alaska Tour Company PO Box 82991 Fairbanks, Alaska, 99708